



Resolution for Compensation of Polk County Personnel During (specified) Disaster Periods;

WHEREAS, County Judge Sydney Murphy issued a Declaration of Disaster for Polk County, Texas on April 29, 2024, due to severe weather creating widespread flooding, severe property damage, and dangerous conditions; and

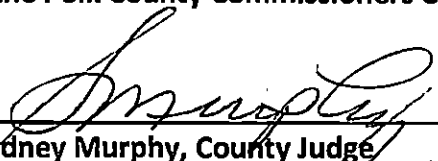
WHEREAS, the state of emergency in Polk County resulting from the local impact of severe weather and flooding beginning April 29, 2024 required that certain “essential” and “non-essential” Employees (including Employees within the FLSA Exempt status) and other agents of Polk County Officials such as Reserve Deputies of the Sheriff’s and Constables Offices perform disaster response and recovery duties; and

WHEREAS, by the authority of the Commissioners Court of Polk County, Texas and in compliance with Department of Labor Fair Labor Standards and the adopted Personnel Policies of Polk County, and in an effort to equitably compensate Polk County Employees for the periods specified herein, the Commissioners Court hereby determines and authorizes the following terms of compensation:

DISASTER OVERTIME PAYROLL ISSUED ON JUNE 21, 2024 (for the period of 5/20 – 6/16/2024)

Employees, both Exempt and Non-Exempt, working in Road & Bridge, the Office of Emergency Management, or coordinating with one of those offices for disaster recovery efforts related to the “Emergency/Disaster Event” (either wholly or in combination with regular job duties) and who have provided the required record for “Emergency/Disaster Event Time,” will receive regular pay for the period. **ADDITIONALLY**, they will receive a separate “disaster event” payment at a rate of 1½ times their hourly rate for any hours actually worked in excess of 40 hours per week during this period for “Emergency/Disaster Event” duties. This overtime will not be added to the Employees FLSA leave balance.

This Resolution is hereby approved and Adopted by the Polk County Commissioners Court on this 11th day of June 2024.



Sydney Murphy, County Judge
Polk County, Texas

ATTEST:



Schelana Hock, County Clerk

